

COACHES CODE OF CONDUCT

Welcome to the Clyde Cougars Football Club and thank you for assisting in a coaching role, we value and appreciate your commitment to helping our players strive for excellence. We will endeavour to provide you with every support to ensure you can fulfil your role to the best of your ability.

At Clyde Cougars FC, we place great emphasis in ensuring we provide a safe and inclusive space for all our players. As such we have a Coaches Code of Conduct which sets out the clear guidelines for our coaches about the expected behaviour during the season while you represent our club.

All Coaches and Assistant Coaches appointed by the Clyde Cougars FC are obliged to read, understand, sign and comply with the following Coaches Code of Conduct whilst they are in a coaching position at Clyde Cougars FC.

Any breaches to the Coaches Code of Conduct will be investigated by the Executive Committee and possible sanctions may be applied. Sanctions range from a warning to instant dismissal depending on the seriousness of the breach.

1. All coaches must read, understand and sign the Coaches Code of Conduct when appointed to a coaching position at Clyde Cougars Football Club.
2. All coaches are to supply the Club with their Working with Children Check (WWCC) and Coaching AFL Level 1 Accreditation throughout the coaching appointment process. (If you do not have your level 1 accreditation, please notify the club and we will assist you in obtaining it).
3. If requested by the Club, coaches are to supply a Police check. Any costs incurred will be reimbursed by the club.
4. It is important for Coaches to attend any Coaching Development session provided by the Club— for any reason you are unable to attend the clubs Football Director or Coaching Coordinator must be informed prior to the session.
5. It is important for coaches to attend 'Coaches Meetings' held by the club - for any reason you are unable to attend, the clubs Football Director or Coaching Coordinator must be informed prior to the meeting.
6. The club will develop a training program for all teams. Training sessions should follow the clubs training plan or be planned around required team or player improvements identified during matches.
7. All players in all age groups must be equally rotated off the bench and throughout all positions during matches. This is to ensure that all players can learn all positions and aspects of the game.
8. All coaches and volunteers on the bench are not to yell any form of abuse or negative wording directed towards any other person (parents, players or umpires). Clyde Cougars has a zero tolerance approach on abuse from any adult.
9. All coaches and volunteers are not to communicate with the umpires during a match in any way, shape or form. Umpires must be fully supported and respected at all times. If there is an



immediate safety concern regarding the officiating of a match, the head coach is to speak to the Ground Marshall or a committee member who will address the concern. If there is no committee member or Ground Marshall available, the Team Manager should seek out the opposing Team Manager to have a polite and respectful conversation. All other aspects of umpiring that need raising can be done after the game to a committee member who will contact the league through the appropriate channels.

10. Coaching staff must wear Clyde Cougars Football Club apparel (Polo, hoodie, etc), appropriate pants/shorts and footwear during matches. (All new coaches will be provided a \$50 club voucher to assist in the purchase of club apparel.
11. All coaches and coaching staff must understand and follow the Clyde Cougars FC Child Safety Policy provided to all coaches and coaching staff upon appointment.
12. All coaches must understand and follow the SEJ By Laws and Rules of the game.
13. All coaches must maintain a safe, welcoming, and fun environment throughout training and matches.
14. Remember that the players involved play for fun and enjoyment and that winning is only part of it. Emphasise the importance of the learning and development of skills and positive attitudes. Never ridicule or yell at your players for making mistakes or losing a competition.
15. Develop team respect for the ability of opponents, as well as for the judgement of umpires and opposing coaches.
16. No derogatory language based on gender or race is to be used at all (i.e "You kick like a girl").
17. All coaches must do their best to eliminate any bullying or teasing amongst their players. Coaches are to foster a positive environment within the players where they support and encourage each other during training and matches.
18. Any incident or injury requiring first aid during training or a match must be reported to a member of the Clyde Cougars committee as soon as practical.